



## 2024-25 Budget Highlights

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- **Funded three (3) percent raise for all staff at the midpoint of each respective pay scale and a \$62,750 starting teacher salary.**
- **Funded an Employee Retention Payment of \$1,000 to all qualified full-time employees and \$500 to all qualified half-time employees from remaining ESSER funds.**
- **Added six elementary special education teachers due to increased student population.**
- **Added two special education teachers for the Kunkel Center due to student needs.**
- **Added six diagnosticians due to the increased special education population.**
- **Added two CTE teachers to handle student requests for CTE courses at the BCTAL.**
- **Funded the following one-time requests:**
  - **Playground replacements at Spicer, Thomas, North Ridge, and Watauga elementary schools;**
  - **Student desks and chairs replacements at multiple campuses;**
  - **Cafeteria furniture replacements at multiple campuses;**
  - **Athletic replacement equipment and field needs;**
  - **Scoreboard replacement at the Birdville Stadium;**
  - **Fine arts uniform replacements;**
  - **Choir riser replacements;**
  - **Upgraded parking lot lighting to LED; and**
  - **Asbestos inspections at various campuses**